



PLUMBERS AND STEAMFITTERS LOCAL UNION 342

935 Detroit Avenue, Concord, CA 94518-2501 ♦ Phone (925) 686-5880 ♦ Web www.ua342.org

FORMS DUE BY DECEMBER 1, 2025, AND ARE EFFECTIVE JANUARY 1, 2026. EMAIL COMPLETED FORMS TO DISPATCH@UA342.ORG.

2026 ENROLLMENT APPLICATION

MEMBER NAME	CARD NO
CURRENT EMPLOYER	JOBSITE

401(K) ELECTIVE DEFERRAL

Voluntary Payroll Deduction – Please ☒ one option per agreement below. If no selection is made, the default will be “No Deduction”.

MLA, NCSA, NMA, NSMA, SERVICEMAN AND SIMILAR	CALIFORNIA SHORTLINE AGREEMENT	UA NATIONAL DISTRIBUTION AGREEMENT	CONSTRUCTION HELPER, SAFETY ATTENDANT, RESIDENTIAL, RLC, TRADESMAN AND SIMILAR
☐ No Deduction ☐ \$2 Per Hour ☐ \$4 Per Hour ☐ \$6 Per Hour ☐ \$8 Per Hour ☐ \$10 Per Hour ☐ \$11 Per Hour <i>Members 50 Years and Older Only (By December 31, 2026)</i> ☐ \$12 Per Hour ☐ \$14 Per Hour ☐ \$15 Per Hour	☐ No Deduction ☐ \$2 Per Hour ☐ \$4 Per Hour ☐ \$6 Per Hour ☐ \$8 Per Hour ☐ \$10 Per Hour ☐ \$11 Per Hour <i>Members 50 Years and Older Only (By December 31, 2026)</i> ☐ \$12 Per Hour ☐ \$14 Per Hour ☐ \$15 Per Hour	☐ No Deduction ☐ \$2 Per Hour ☐ \$4 Per Hour ☐ \$6 Per Hour ☐ \$8 Per Hour ☐ \$10 Per Hour ☐ \$11 Per Hour <i>Members 50 Years and Older Only (By December 31, 2026)</i> ☐ \$12 Per Hour ☐ \$14 Per Hour ☐ \$15 Per Hour	☐ No Deduction ☐ \$2 Per Hour ☐ \$4 Per Hour ☐ \$6 Per Hour ☐ \$8 Per Hour ☐ \$10 Per Hour ☐ \$11 Per Hour <i>Members 50 Years and Older Only (By December 31, 2026)</i> ☐ \$12 Per Hour ☐ \$14 Per Hour ☐ \$15 Per Hour

HEALTH REIMBURSEMENT ACCOUNT (HRA)

Please ☒ one option per agreement below. If no selection is made, the default will be “A”.

MLA, NCSA, NMA, NSMA, SERVICEMAN AND SIMILAR	CALIFORNIA SHORTLINE AGREEMENT	CONSTRUCTION HELPER, SAFETY ATTENDANT, RESIDENTIAL, RLC, TRADESMAN, UA NATIONAL DISTRIBUTION AND SIMILAR
<i>Mandatory Minimum</i> ☐ A, \$0.75 Per Hour <i>Includes Mandatory Minimum \$0.75 (B-G)</i> ☐ B, \$1.25 Per Hour ☐ C, \$1.75 Per Hour ☐ D, \$2.75 Per Hour ☐ E, \$3.75 Per Hour ☐ F, \$4.75 Per Hour ☐ G, \$5.75 Per Hour	<i>Mandatory Minimum</i> ☐ A, \$0.50 Per Hour <i>Includes Mandatory Minimum \$0.50 (B-G)</i> ☐ B, \$1.00 Per Hour ☐ C, \$1.50 Per Hour ☐ D, \$2.50 Per Hour ☐ E, \$3.50 Per Hour ☐ F, \$4.50 Per Hour ☐ G, \$5.50 Per Hour	<i>Mandatory Minimum</i> ☐ A, \$0.25 Per Hour <i>Includes Mandatory Minimum \$0.50 (B-G)</i> ☐ B, \$0.75 Per Hour ☐ C, \$1.25 Per Hour ☐ D, \$2.25 Per Hour ☐ E, \$3.25 Per Hour ☐ F, \$4.25 Per Hour ☐ G, \$5.25 Per Hour

UA CREDIT UNION

Voluntary Payroll Deduction – Please ☒ one option for all agreements below. If no selection is made, the default will be “Keep Current UA Credit Union Deduction/No Change”.

EFFECTIVE JANUARY 1, 2026	☐ Keep Current UA Credit Union Deduction/No Change; or Effective January 1, 2026: ☐ No Deduction ☐ \$1 Per Hour ☐ \$2 Per Hour ☐ \$3 Per Hour ☐ \$4 Per Hour ☐ \$5 Per Hour ☐ \$6 Per Hour ☐ \$7 Per Hour ☐ \$8 Per Hour ☐ \$9 Per Hour ☐ \$10 Per Hour
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MEMBER SIGNATURE / DISCLAIMER

I have read and understand the information provided on the 401(k) Elective Deferral to the NCPT Supplemental 401(k) Plan (“401k Plan”) and the NCPT Health and Welfare HRA Plan (“HRA Plan”). I understand that HRA amounts are considered Employer contributions. I am aware that I can request additional documentation on each of these aforementioned Plans, such as the Plan Document and/or most recent Summary Plan Description (SPD) by visiting website www.ncpttf.com. I understand that provided I am eligible under the 401(k) Plan, HRA Plan and MLA and/or CSL, National Distribution, Residential Plumbing and/or applicable contract rules, my 401(k) and HRA allocations will take effect with January 1, 2026, hours. Additionally, I understand the above UA Credit Union Voluntary Payroll Deduction will start with January 1, 2026, hours or the first day of the month following my deduction request, if made after January 1, 2026. Furthermore, I understand that I must maintain an open account with the Credit Union. I understand that should I close my Credit Union account; Voluntary Payroll Deductions will no longer be permitted, and I will be re-dispatched accordingly.

SIGNATURE	DATE
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